

Enterprise Mobility Human Rights Statement

Enterprise Mobility* endeavors to uphold and support human rights across its global operations and supply chain, including the communities in which we work. This global human rights statement is intended to promote the well-being and rights of every person involved with the business, furthering Enterprise Mobility's vision to be the world's best and most trusted mobility company. We aspire to improve the organization's efforts to respect human rights worldwide.

Principles

Non-Discrimination and Harassment Prevention

We embrace diversity and prohibit unlawful discrimination and harassment based on race, color, ethnicity, religion, national origin, gender, sexual identity, age, disability, veteran status, or any other protected status by applicable laws. All team members are expected to treat each other with dignity and respect. In addition, the organization's hiring, promotion, and retention practices are designed to offer equal opportunities for all team members. We have clear reporting processes in place to address and rectify instances of harassment or discrimination and provide awareness training to all team members.

Workplace Culture and Practices

We promote a work environment that supports each team member's professional growth, fostering an environment that seeks to provide everyone with career advancement without bias toward individual identities or backgrounds. We are dedicated to maintaining fair employment practices and strive to encourage a healthy work-life balance and the well-being of all team members.

Forced Labor and Human Trafficking

We do not tolerate the use of forced labor, including child labor, any forms of modern slavery or human trafficking, and do not knowingly partner with people or companies that do. We follow all relevant laws and regulations regarding these issues and expect the business' suppliers to do the same. We advocate for the eradication of such practices globally. Instances of suspected forced labor or human trafficking discovered in the business will be responded to and addressed.

Health and Safety

We strive to provide a safe and healthy work environment and comply with all applicable occupational safety and health regulations. We work to improve our safety measures and equipment to help prevent accidents and promote the well-being of our team members.

Supply Chain Responsibility

We prioritize relationships with suppliers that share the organization's values and commitments regarding human rights and expect our suppliers and business partners to uphold the same standards. Access to the Supplier Code of Conduct can be found [here](#). Enterprise Mobility utilizes a third party-administered hotline to allow for anonymous reporting of any human rights or compliance concerns. The hotline is also available to our suppliers by way of reference in the Supplier Code of Conduct.

**Enterprise Mobility is a leading provider of mobility services. In this policy, "Enterprise Mobility" is used to reference corporate entities and/or the Enterprise Mobility brand, and information regarding many entities is conveyed. These references are not intended to convey or supplant existing corporate structure. Please visit the Enterprise Mobility [website](#) for additional information. This Human Rights Statement and the principles underlying it, have been adopted by Enterprise Holdings, Inc., Enterprise Fleet Management, Inc., and, individually, by management of each subsidiary company.*